

October 11th - October 29th, 2021

Benefits you select during open enrollment will be **effective January 1**st, **2022**

<u>Active Member Zoom Meetings:</u>

October 12th, 2021 at 10:00 AM October 15th, 2021 at 11:00 AM

What can you do during open enrollment?

- Enroll in a Blue Shield medical plan and/or MetLife dental plan
- Switch plans, add and remove dependents

Service Center

Personalized assistance with enrollment, questions, claims, and eligibility issues for Blue Shield and MetLife plans. Call the SBCFF Benefit Service Center at: 800-842-6635.

Hours: Mon - Fri 8:30am - 12:00pm and 12:45pm - 5:00pm

Online Enrollment

Available during open enrollment for SBCFF plans at: www.mybenefitchoices.com/local2046

Medical: Choose between Blue Shield HSA-Eligible PPO and HMO

Blue Shield HSA-Eligible PPO

- Flexibility of choosing in or out-of-network physicians and no need for referrals to see specialists
- You can enroll in a tax-advantaged Health Savings Account (HSA)!

Blue Shield HMO

- Must select a Primary Care Physician (PCP)
- Need referrals from PCP to see specialist
- No copay for most services

Benefits	Blue Shield HSA-Eligible PPO (In-Network Benefits)	Blue Shield HMO
Annual Deductible	\$3,000 single* \$3,000 individual on family plan* \$6,000 family*	\$ O
Annual Out-of- Pocket Maximum	\$5,000 single* \$5,000 individual on family plan* \$10,000 family*	\$2,000 single \$4,000 family
Preventive Care Services	No charge	No charge
Primary Care Office Visit	20% after deductible	\$20 copay
Lab and X-Ray	20% after deductible	\$0 copay
Hospitalization	20% after deductible	\$250 copay per admit
Chiropractic Care	20% after deductible up to 24 visits/year	\$10 up to 30 visits/year (combined with acupuncture)
Acupuncture	20% after deductible up to 20 visits/year	\$10 up to 30 visits/year (combined with chiropractic care)
Retail Prescription Copay (30-Day Supply)	After Deductible: \$10 Generic \$30 Brand-Name Formulary \$50 Non-Formulary 30% up to \$250 Specialty	\$15 Generic \$30 Brand-Name Formulary \$45 Non-Formulary 20% up to \$250 Specialty

Please note, this is only a brief summary of benefits.

Medical and Vision Twice-Monthly Rates Effective January 1, 2022 to December 31, 2022

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	Twice-Monthly County Contribution	Twice-Monthly Pre-Tax Member Cost	Twice-Monthly Pre-Tax Member Cost	
Member Only	\$415.63	\$10.69	\$179.93	
Two Party	\$415.63	\$195.26	\$677.74	
Family	\$415.63	\$419.58	\$1,084.17	

^{*}Benefit change effective January 1, 2022, out-of-network changes apply as well.

SBCFF Local 2046 **Health Benefits**

SBCFF medical plans offer exclusive benefit enhancements, such as:



Blue Shield Mobile App

Access all of your health information in one place: ID card, claims, benefit information, provider locator, and much more!



Comprehensive Screening with Body Scan

No cost to enrolled member and spouse, once every 24 months



Vision Benefits Through MetLife VSP

Benefits for exams, lenses, frames, and contact lenses



Access to a Doctor- Anytime, Anywhere! Online doctor visits available 24/7/365 with Blue Shield Teladoc



Dedicated Benefit Support

The Benefit Service Center is there to assist you in the event you experience claim issues, need enrollment assistance, and any other benefit related needs

Enroll online at: www.mybenefitchoices.com/local2046

Dental: MetLife PPO Plan

MetLife PPO

- Flexibility of in and out-of-network dentists
- One of the nation's largest dental PPO networks

Benefits	In-Network	Out-of-Network
Type A - Preventive	100%	100%
Type B - Basic Restorative	90%	85%
Type C - Major Restorative	60%	50%
Type D - Orthodontia	50%	50%
Deductible: Per Individual	\$50 (Does not apply to Type A)	\$50 (Does not apply to Type A)
Deductible: Per Family	\$150 (Does not apply to Type A)	\$150 (Does not apply to Type A)
Annual Maximum Benefits: Per Individual	\$1,500	\$1,500
Orthodontia Lifetime Maximum: Per Individual	\$1,500	\$1,500
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MetLife Dental PPO Twice-Monthly Rates Effective January 1, 2022 to December 31, 2022					
	Twice-Monthly Premium	Twice-Monthly County Contribution	Twice-Monthly Pre-Tax Member Cost		
All Coverage	\$73.70	\$13.03	\$60.67		