#### SBCFFLocal 2046

## October 10<sup>th</sup> – October 28<sup>th</sup>, 2022

Benefits you select during open enrollment will be **effective January 1**<sup>st</sup>, **2023** 

### Active Member Meeting:

Wednesday, October 19, 2022 at 10:00 am Fire Station 38, 17200 Calle Mariposa Reina, Gaviota, CA 93117

#### <u>What can you do during</u> <u>open enrollment?</u>

- Enroll in a Blue Shield medical plan and/or MetLife dental plan
- Switch plans, add and remove dependents

#### SBCFF Local 2046 Benefit Service Center

Personalized assistance with enrollment, questions, claims, and eligibility issues for Blue Shield and MetLife plans. Call the SBCFF Benefit Service Center at: 800-842-6635.

Hours: Mon - Fri 8:30am – 12:00pm and 12:45pm – 5:00pm

#### Online Enrollment

Available during open enrollment for SBCFF plans at: <u>www.mybenefitchoices.com/local2046</u>

### Medical: Choose between Blue Shield HSA-Eligible PPO and HMO

### **Blue Shield HSA-Eligible PPO**

- Flexibility of choosing in or out-of-network physicians and no need for referrals to see specialists
- You can enroll in a tax-advantaged Health Savings Account (HSA)!

**Blue Shield HMO** 

- Must select a Primary Care Physician (PCP)
- Need referrals from PCP to see specialist
- No copay for most services

Benefits	Blue Shield HSA-Eligible PPO (In-Network Benefits)	Blue Shield HMO
Annual Deductible	\$3,000 single \$3,000 individual on family plan \$6,000 family	\$O
Annual Out-of- Pocket Maximum	\$5,000 single \$5,000 individual on family plan \$10,000 family	\$2,000 single \$4,000 family
Preventive Care Services	No charge	No charge
Primary Care Office Visit	20% after deductible	\$20 copay
Lab and X-Ray	20% after deductible	\$0 copay
Hospitalization	20% after deductible	\$250 copay per admit
Chiropractic Care	20% after deductible up to 24 visits/year	\$10 up to 30 visits/year (combined with acupuncture)
Acupuncture	20% after deductible up to 20 visits/year	\$10 up to 30 visits/year (combined with chiropractic care)
Retail Prescription Copay (30-Day Supply)	After Deductible: \$10 Generic \$30 Brand-Name Formulary \$50 Non-Formulary 30% up to \$250 Specialty	\$15 Generic \$30 Brand-Name Formulary \$45 Non-Formulary 20% up to \$250 Specialty

Please note, this is only a brief summary of benefits.

Medical and Vision Twice-Monthly Rates Effective January 1, 2023 to December 31, 2023 Blue Shield HSA-Eligible PPO Blue Shield HMO					
	Twice-Monthly County Contribution	Twice-Monthly Pre-Tax Member Cost	Twice-Monthly Pre-Tax Member Cost		
Member Only	\$452.13	\$10.66	\$143.73		
Two Party	\$477.13	\$186.51	\$616.54		
Family	\$607.13	\$300.57	\$892.97		

# SBCFF Local 2046 **Health Benefits**

### SBCFF medical plans offer exclusive benefit enhancements, such as:



### Blue Shield Mobile App

Access all of your health information in one place: ID card, claims, benefit information, provider locator, and much more!



### **Comprehensive Screening with Body Scan**

No cost to enrolled member and spouse, once every 24 months



## Vision Benefits Through MetLife Vision Benefits for exams, lenses, frames, and contact lenses



### Access to a Doctor- Anytime, Anywhere! Online doctor visits available 24/7/365 with

Blue Shield Teladoc® Medical and Mental Health Services



#### **Dedicated Benefit Support**

The Benefit Service Center is there to assist you in the event you experience claim issues, need enrollment assistance, and any other benefit related needs

Enroll online at: www.mybenefitchoices.com/local2046



### MetLife PPO

- Flexibility of in and out-of-network dentists
- One of the nation's largest dental PPO networks

Benefits	In-Network	Out-of-Network	
Type A - Preventive	100%	100%	
Type B - Basic Restorative	90%	85%	
Type C - Major Restorative	60%	50%	
Type D - Orthodontia	50%	50%	
Deductible: Per Individual	\$50 (Does not apply to Type A)	\$50 (Does not apply to Type A)	
Deductible: Per Family	\$150 (Does not apply to Type A)	\$150 (Does not apply to Type A)	
Annual Maximum Benefits: Per Individual	\$1,500	\$1,500	
Orthodontia Lifetime Maximum: Per Individual	\$1,500	\$1,500	
	Ortho applies to Adult & Child (Up to age 26)		

Please note, this is only a brief summary of benefits.

MetLife Dental PPO Twice-Monthly Rates Effective January 1, 2023 to December 31, 2023				
	Twice-Monthly Premium	Twice-Monthly County Contribution	Twice-Monthly Pre-Tax Member Cost	
All Coverage	\$73.70	\$13.03	\$60.67	

### IMPORANT NOTE: SWITCHING BETWEEN THE COUNTY AND SBCFF MEDICAL AND/OR DENTAL PLANS

Special rules apply if you switch from County-sponsored plans to Union-sponsored plans. In order to enroll in an SBCFF medical and/or dental plan, you must cancel your current coverage to make the change effective.

Should you have any questions or need to request a cancellation form, please contact the County's Benefits & Wellness Division at 805-568-2800 or the SBCFF Local 2046 Benefit Service Center at 800-842-6635.

To view your plan's Benefit Summary, Evidence of Coverage, Summary of Benefits and Coverage, or other plan materials, please visit www.mybenefitchoices.com/local2046.